Calendar Events
(see calendar for details of all events)

10 Feb – On this day in 1964 HMAS VOYAGER AND HMAS MELBOURNE collided off the coast of New South Wales culminating with the sinking of VOYAGER and the loss of 82 of her crew. This was and still is the greatest peacetime disaster the RAN has ever suffered.

10 Feb – HMAS Voyager Assoc. wreath laying in Sanctuary at 10:30.

10 Feb – National Servicemen’s Association wreath laying in the western precinct at 12:00

11 Feb – On this day in 1944 - HMAS Launceston, Ipswich & HMIS Jumna sink Japanese submarine RO-110

28 Feb – On this day in 1942 - Battle of Sunda Strait, HMAS Perth, Captain H.M.L. Waller DSO and Bar, RAN, was sunk in a night action against superior Japanese fleet.

01 Mar – HMAS Perth Assoc. wreath laying in the Sanctuary at 11:00

1 Mar – On this day in 1967 the Australian White Ensign was hoisted in all ships and establishments of the RAN.

04 Mar – On this day in 1942 HMAS Yarra was sunk by Japanese fleet.

07 Apr – HMAS Vampire Assoc. wreath laying in Sanctuary at 11:00.

Editorial

NVN current membership: 1099

Many of the NVN’s older readers will remember when the Navy’s Permanent and Reserve Forces were completely separate entities with their own (largely unique) roles and responsibilities, posting and promotion opportunities, officer rank insignia and ‘service’ commitments. Although there have been many attempts over the past 40 years to try and achieve a better integration of the full-time and part-time arms of the Navy, including better utilizing Reserves to provide ‘operational relief’ for Permanent Naval Force (PNF) personnel and back-filling vacant PNF billets, it took a concerted tri-Service approach (via Project Suakin) to develop the “ADF Total Workforce Model” (ADF TWM) which is now being fully incorporated into all Navy’s career management policies and practices.

This month’s NVN Newsletter will provide valuable information about the ADF TWM that will be of interest to those readers who have previously rendered PNF or Reserve Service and are still eligible and interested in rendering Reserve Service. Those readers who are no longer eligible to undertake Reserve work may nevertheless find this information interesting. Reserve Service in the Navy has certainly come a long way since the old stand-alone Port Division days!

WHY DO WE NEED THE ADF TOTAL WORKFORCE MODEL?

The Australian workforce is facing a skills shortage. Over the next decade the number of people leaving employment will be much more than the number of people joining the workforce, creating
strong competition for people. The ADF TWM was developed to meet this challenge; to attract and retain the people we need.

Research and feedback from over 10,000 ADF personnel revealed that Permanent members want more flexibility and Reservists are seeking more opportunities to serve.

The TWM enables the ADF to draw on the skills and experience of its entire workforce in a more agile and integrated way, so the Services can access the right people at the right time to get the job done. A short video which provides a more detailed explanation of the need for (and objectives of) the ADF TWM can be viewed on the Defence website.

WHAT IS THE ADF TOTAL WORKFORCE MODEL?

The ADF TWM is a contemporary workforce model that offers a different way of thinking about how our people contribute to capability. The TWM provides Defence with the ability to meet changes in the workforce environment and provide individuals enhanced access to a range of service arrangements.

The ADF TWM features a new structure of Service Categories (SERCATs) and Service Options (SERVOPs) in which people serve, while enabling the ADF to deliver the capability it needs. The TWM also offers members a range of ways to serve, giving them options for achieving a work-life balance.

WHAT DOES THE ADF TWM LOOK LIKE?

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Latest Videos and News Headlines

NOTE: The full articles of the news items listed below can be found on our website: http://navyvic.net/news/news.html

LATEST VIDEOS.....

- HMAS Cerberus – Base Redevelopment
- The Navy - Protecting Australia
- What does Lockheed Martin’s version of a future frigate look like?
- The SPY-6 radar is closer to deploying with the US fleet

NEWS.....

Twenty three members of the Royal Australian Navy have been recognised in today’s 2019 Australia Day Honours List.

Until recently, our understanding of the DFRDB Commutation arrangement was not strictly correct. New evidence now shows that we are being denied our full benefits on two quite separate fronts.

The Royal Australian Navy has stopped its longstanding program of using pressurised submarine escape training to teach crews how to exit a stricken vessel. The decision to stop submariners practising escapes using a tower containing a 22-metre-high column of water would not have been taken lightly.

The US Navy has sent a destroyer and a replenishment oiler through the Taiwan Strait on January 24, in the third such move in four months. US Navy ships previously made the transits in October and November 2018.

During his recent visit to Fleet Base West, Chief of Navy, Vice Admiral...
Michael Noonan took the opportunity to spend a few days on board the Royal Australian Navy Collins Class submarine, HMAS Dechaineux.

Protecting and Preserving HMAS AE1
HMAS AE1 was found on DEC17 on the first day of a search using an Autonomous Underwater Vehicle launched from the Fugro Equator. AE1 and her crew of 35 vanished without trace on 14SEP 1914. Funds are needed to protect and preserve her.

In the midst of the discussion about the Royal Australian Navy’s future frigate and submarine programs, it’s important to acknowledge the significance of their continuous nature and to remember that they have design and building elements.

Should Australia follow Japan and take the F-35 to sea?
Japan’s decision to deploy the short take-off and vertical landing (STOVL) variant of the joint strike fighter, the F-35B, from its Izumo-class warships will transform them into what many predicted they would eventually become—small aircraft carriers.

Talking to the chiefs: Mike Noonan (part 1)
The regional security situation is evolving faster than anyone expected and that’s driving the Royal Australian Navy’s rebalance from the Middle East to the Indo-Pacific, says RAN chief Mike Noonan.

FASTER claim submissions and processing times for veterans and their families are being delivered through a number of recent improvements and features to MyService – the Department of Veterans’ Affairs (DVA) online platform.

The Russian Navy’s Baltic Sea Fleet has deployed two corvettes to escort

WHAT IS THE ADF TWM SERVICE SPECTRUM?
The TWM Service Spectrum features a number of ways members can serve in the permanent or Reserve force. The Spectrum includes a category for members serving full-time, through to part-time categories that provide members with a range of flexibility in the way they can serve. The Service Spectrum consists of seven Service Categories (SERCATs) and three Service Options (SERVOPs) in which people contribute to ADF capability.

SERCATs group members into like service arrangements that share mutual obligations and conditions of service. All members are categorised in a single SERCAT at all times, and a SERCAT may be combined with a SERVOP.

SERVOPs provide the Services with the means to group members who provide capability where different arrangements are required. The arrangements could include entry standards, skill levels, remuneration, duty patterns, or any other conditions that may be approved, in addition to those required by the SERCAT. A SERVOP may be applicable to more than one SERCAT and cannot be used in isolation of a SERCAT.

**SERCAT 7**
Permanent members rendering full-time service.

**SERCAT 6**
Permanent members rendering part-time service who are subject to the same service obligations as SERCAT 7 members.

**SERCAT 5**
Members of the Reserves who provide a contribution to capability that extends across financial years and who have security of tenure for the duration of their approved commitment to serve. They are liable for call out.

**SERCAT 4**
Members of the Reserves who provide capability at short notice, with their notice to move defined by their Service. They are liable for call out and available to be ‘called for’.

**SERCAT 3**
Members of the Reserves who provide a contingent contribution to capability by indicating their availability to serve, or who are rendering service to meet a specified task within a financial year.
two US Navy destroyers currently underway in the Baltic Sea.

The US Navy has identified Chief Cryptologic Technician (Interpretive) Shannon M. Kent, 35, as one of the victims of the January 16 attack in Manbij, Syria. ISIS claimed responsibility for the explosion which killed four Americans and 15 others in front of a restaurant. Kent is the first female American service member to be killed in the Syrian conflict.

The Royal New Zealand Navy’s new multi-purpose support vessel will receive the Saab Seaeye Cougar XT underwater robotic vehicle before it is transferred to New Zealand.

The U.S. Navy’s top officer said he urged China to follow international rules at sea to avoid confrontations and insisted Friday that ships should be able to pass safely though disputed areas of the South China Sea and Taiwan Strait.

What would we say if Washington asked to base nuclear-armed missiles, aimed at China, on Australian territory? It’s not an entirely hypothetical question.

Two Chinese firms are interested in the Philippines’ largest shipyard, once the US’s largest naval base in the Pacific, raising new alarm about Chinese expansion.

On February 6, 1942 the remains of a sailor in a Carley Raft washed up on Christmas Island, 1500km northwest of Western Australia’s northwest coast. For more than 75 years the identity of the man remained a mystery but it is largely believed he was a crew member from the ill-fated HMAS Sydney (II) which was sunk on November 19, 1941 by German Raider Kormoran. If this is the case, the unidentified sailor remains the only

They are liable for call out.

**SERCAT 2**
Members of the Reserves who do not render service and have no service obligation. They are liable for call out.

**SERCAT 1**
Employees of the Defence Australian Public Service (APS) who are force assigned.

**SERVOP C**
Reserve members serving in SERCATs 3, 4 or 5 who are rendering Continuous Full-Time Service (CFTS).

**SERVOP D**
Permanent members in SERCAT 6 or Reserve members in SERCAT 5 who are serving in the ADF while also working for a civilian employer under a formal shared service/employment arrangement.

**SERVOP G**
Permanent or Reserve members rendering full-time service in the ADF Gap Year Program.

**WHAT ARE THE FEATURES OF THE ADF TOTAL WORKFORCE MODEL?**

The TWM enhances the ADF’s ability to respond to changing environments and operational requirements through versatile Flexible Service Arrangements that can improve access to the right people, at the right time, in the right numbers.

The TWM generates and sustains ADF capability by:

- Providing the ADF with broader people solutions to meet capability demands;
- Supporting experienced people with in-demand capabilities to achieve an effective work-life balance and continue to serve; and
- Engaging and motivating the Reserve workforce through enhanced opportunities to contribute, with clearer commitments to specified patterns of service and the potential to support flexible service for the permanent ADF.

The ADF TWM delivers access to a work-life balance that better aligns with Australian community standards, making a career in the ADF more attractive and a viable option. The Model also brings greater diversity to our workforce through improved opportunities
for Reservists to contribute their combined ADF and civilian skills, work practices and attitudes in support of ADF capability.

If you are an eligible Navy Reservist, do you see a place for yourself in the ADF TWM somewhere between SERCATs 2 and 5? If so, give the Reserve Cell at HMAS Cerberus a call on (03) 5931 5990 and ask for details of how to start a conversation with your ‘Poster’ or Category sponsor.

Best wishes from the NVN Team for 2019.

(REF: ForceNet Article drawn from the Defence Website)

Yours Aye!
NVN Team

VALE

† WO W. Young DSM, R56564, 13 January 2019. Aged 76.
† CPOAW J.D. Leisk, 09 January 2019. Aged 87.
† CAPT I. Pullar RAN, 03 January 2019.
† WOMTP K. Corrie, 27 December 2018.
† ABSIG N.P. Muller, R57591, 25 December 2018. Aged 76.
† ME B. Baumgart, R57721, 13 December 2018. Aged 75.
† CSAW R. Miller, 11 December 2018. Aged 69.
† LSMTPD J.P. Jones, R95291, 13 September 2018.

Lest We Forget

Note: VALE Notices
If you know of any of our Navy family that has crossed the bar, please don’t hesitate to let us know (webmaster@navyvic.net). We would like to list their names in perpetuity on our special ‘Vale’ wall on the website. If possible list their Rank, Name, Number, the date of their passing and their age.

Naval Commemoration Committee of Victoria’s newsletter, “Rogues’ Yarn” is attached below

Semaphore: Issue 1 - January 2019
HMAS Tarangau Manus Island

FlyBy
A periodical of the Fleet Air Arm Association of Australia. January issue.....

Visit our website or Facebook page for more news articles not included in this newsletter.
A crucial factor of being in the Defence Family is the capacity for Remembrance. Many events of significance have been experienced over the past century worthy of tribute by those that grow old. Navy milestone events involving loss of life are worthy of attention. The first loss involving an Australian Warship was HMAS AE1, it disappeared on 14th September 1914. The loss of a Warship is overwhelming, the loss of a member of the Ship’s Company is catastrophic! AE1’s disappearance was a wake up call to the Australian Community, with the loss of 35 crew members it brought home the impact of war. There was little relief from the pain associated with AE1’s loss. Upshot for today’s Navy fraternity is recollection of historic moments and how they inform us. Each loss is an occasion to reinforce our understanding of courage, perseverance and duty. Notwithstanding this sense of duty, of doing what is expected, the experience of most when at sea, is generally ‘just doing the job’. Reflecting on the contribution made by our predecessors, their service takes on a distinct meaning, something that honed our sense of worth, was our effort comparable, or would we have acted in what must have been a demanding role. Our awareness and in some instances admiration of their experience is humbling, something to dwell on as it shapes our decisions and support for others. Their failure to survive fuels in many an apprehension, to those serving, if they care to reflect: on the risk of being at sea; preparing for war; being operational and deployed. The most recent occurrence, the sinking of HMAS Voyager is one such loss that, for some will validate the notion that most mariners are about doing their duty and doing it well. For eighty one members of the Ship’s Company and one Dockyard worker the 10th February 1964 was to become their legacy. A difficult emotional experience directly impacting on the 232 survivors. For others in the Navy, it was also a demanding time. The realisation of risk, demands for correctness, attention to detail and scrutiny of one’s environment. A prolonged period of examination, focused on the competence of their mates. Today, our inspiration is drawn from the service and sacrifice of those that went before us and more importantly our Shipmates that are no longer with us, particularly those that made the supreme sacrifice. May their loss and our resolve preserve their legacy because we care about the importance of their service, our heritage.
Defence provides considerable access to a raft of information through a number of websites, however, the relatively new site at defence.gov.au/Seaworthiness delivers on a very wide range of matters. The Office of the Defence Seaworthiness Regulator (ODSwR) manages the site. Their job is to support the Defence maritime community in understanding and meeting compliance obligations. The office develops regulations, reviews compliance strategies, conducts assurance, scans all legislative implications along with advice and education to the Defence maritime community. Vision of ODSwR is to work towards: A lethal, sustainable and risk managed maritime force. Their mission is stated as: Empowering Defence to maximise operational effect by regulating the governance and management of seaworthiness using an evidence-based risk management framework. ODSwR provides a regulatory framework to ensure that Defence Capability Managers consider and control hazards and risk within their perspective. Most, if not all advice regarding an individual’s employment in Defence is also available through this site. This site also provides an overarching program to inform the Defence Family.

Seaworthy

HMAS AE1 was found on DEC17 on the first day of a search using an Autonomous Underwater Vehicle launched from the Fugro Equator. AE1 and her crew of 35 vanished without trace on 14SEP 1914. In April last year the AE1 was examined using a Remotely Operated Vehicle, fitted with high definition still and video cameras, deployed from the Research Vessel Petrel, very generously made available by Paul G Allen. These successful expeditions were led by Find AE1 Ltd, supported by the Submarine Institute of Australia, Royal Australian Navy and the Australian National Maritime Museum. The Silentworld Foundation and its sponsors funded half of the search costs. A full Report is available on the ANMM’s website. The Australian E Class Submarine Foundation (AESMF) was formed to find both AE1 and AE2. AESMF will push for the Papua New Guinea & Australian Governments to declare around AE1 a protected area. The AE1 rests in an area of complex tropical ocean currents and more specific data is required to accurately predict the rate AE1 is deteriorating. The water movement, salinity levels and oxygen content of the surrounding water are factors. Relevant data is critical, so an instrumentation system needs to be manufactured and moored close to AE1 for at least twelve months. This data is critical as the final phase of a non-invasive archaeological survey and analysis of AE1. Base line data is necessary to set up a best practice standard for archaeological assessment of Australian maritime wrecks. This information will be critical to the wreck management plan that will be developed jointly by the Papua New Guinea National Museum and Art Gallery, Australian National Maritime Museum and AESMF team to protect and preserve AE1. AESMF seek your help with funding or in-kind support to cover the costs of the project, estimated at $120K. The men of AE1 have been found – you can assist in the effort to protect and preserve their resting place. See info above.

Presevation of AE1

Fund Raiser

Navy Victoria Network

The NavyVIC website is there for all to see, in particular it is for Ship Associations to provide information on their activities to the wider Navy Community. This is an opportunity for all ship/branch associations to broaden their horizons, go to navyvic.net

Disclaimer

Articles are the Authors thoughts, although may be edited due to space available. No political comments included.

Melbourne Naval Committee

MNC provides funds to support welfare. They also provide a room at Mission to Seafarers for like-minded groups, no cost. Email MtS sue.dight@missiontoseafarers.com.au to make a booking.

Email: naval.commemoration.committee@gmail.com
Website: navylvic.net
**HMAS Voyager**

*Darings*, the last of the true gunships! The first Daring built in Australia was HMAS *Voyager*, a proud addition to the Royal Australian Navy. Much was to change with these new Warships: three twin turrets controlled by three weapon systems, bunks for the Ship’s Company with air conditioning. All a far cry from earlier Warships, where most were small and cramped with little creature comforts. Being posted to a Daring was demanding, but rewarding. No matter what ship you were in ‘working up’ was always an arduous set of tasks, limited sleep, endless practice runs and efficiency tests. It was a relief to get through a work up, ready to fight, war ready for that deployment up north which was inevitably to follow. Being in company was the most taxing time at sea. If with other destroyers, not so bad, with the aircraft carrier, then that was a different and challenging time. A scenario that elevated the risk, most times the challenge was shouldered by those on watch, but there were times when the proximity of the aircraft carrier required additional support to be readily at hand - Special Sea Dutymen! Ordinarily this involved the ‘A Team’ with more care being applied by all concern. Whilst practice makes perfect, there are occasions recorded in history that informs us that not all goes according to plan. A small departure from the endlessly practiced doctrine can and has occasionally yielded the worst possible outcome. We look to anniversaries as reminders of these instances when people or machine has failed. Once such anniversary will be 10FEB19 when the magnificent Daring Class Warship, *Voyager* collided with the aircraft carrier HMAS *Melbourne* with the loss of 82 men. Over the years, *Voyager* had exercised with *Melbourne* many times, but on that ill-fated night things certainly did not go according to plan. Again we are reminded of the day to day risk of being a mariner: intense/calm/unsettling/proud!

**HMAS Yarra**

Descendants of those that serviced in HMAS *Yarra I* during WWII have upheld the legacy of the loss on 4MAR42 when *Yarra* was sunk. The Association has continued to hold this service, well after the last of the thirteen who survived the sinking in 1942 crossed the bar. *Yarra* was launched at Cockatoo Dockyard, Sydney, on 28MAR35 and commissioned on 21JAN36. A small ship of 1,080 tons, 81 metres long with a beam of 11 metres. *Yarra* had three 4-inch anti-aircraft guns, four 3-pounder guns, a quadruple ½ inch anti-aircraft machine-gun, and depth charges. *Yarra*’s top speed was 16.5 knots with a Ship’s Company of 151 men. At the start of WWII, *Yarra* remained in Australian waters; patrolling and escort duties. She was finally deployed to the Middle East in AUG40. APR41 saw *Yarra* assigned to convoy duties between Bombay and the Persian Gulf and in NOV41 *Yarra* was dispatched to the Mediterranean. After a long few months, *Yarra* was deployed to duties in the vicinity of Java. This followed the outbreak of war with Japan. *Yarra* arrived at Tjilatjap, Java with the depot ship *Anking*, tanker *Francol*, and minesweeper *MMS-51* on 2MAR42. *Yarra* was to escort the three ships to Fremantle. The next day, *Yarra* rescued forty survivors from liferafts, survivors from the Dutch ship *Paragi*. Early on 4MAR42, the convoy encountered the cruisers *Atago*, *Takoa* and *Maya*, along with four destroyers. The convoy scatter as *Yarra* laid down a smoke screen, all were sunk. Only 34 from *Yarra* survived, with only 13 rescued by a Dutch submarine K XI on 9MAR42. A service at 1100, Sunday 3MAR19 at *Yarra* Memorial Park, Newport will reflect on the courage and loss of 138 brave souls on that day in 1942, including the Captain, Lieutenant Commander Robert Rankin and LS Buck Taylor.
Stanthorpe - Coral Sea. The Battle of the Coral Sea is the theme of a major event planned by the Naval Association, Stanthorpe Sub-section. At 1700, Saturday, 25MAY19 a wreath laying service will be held at Naval Memorial Wall, Weeroona Park, Stanthorpe. This service precedes a major social event, starting 1800 for 1830 at Stanthorpe Civic Centre, Marsh Street. $70 per person, RSVP by 17MAY19 payment to PO Box 764, Stanthorpe QLD 4380 or direct deposit to BSB: 633 000 Act: 154228894. For more information ring the Chief Organiser, Norm Gale on 0435 619 626.

Voices from Voyager. A book by Carla Evans is available, $25 plus postage from Carla at Box 601, Drysdale VIC 3222, or you may wish to telephone 03 5251 3440. Carla’s book records true stories of those who survived the collision between HMAS Voyager & HMAS Melbourne 10FEB64.

AE1 Fund Raiser Raffle. Page 2 advises of the need for data and a requirement for funds to buy and locate instrumentation capable of obtaining critical data to work out how best to protect AE1. Go to www.submarineinstitute.com for your raffle tickets and demonstrate your to support of this AE1 venture.

RANCBA Victoria & Southern Region. A get together is planned for 22-25MAR19, commencing with a meet and greet on friday evening from 1800 in the park kitchen of the Sea Vu Caravan park, Robe, South Australia. The caravan park is very well set up, plenty of seating etc. In the morning, BYO breakfast or it’s just a short walk from the park to an amazing breakfast venue. When booking at the park, dont forget to say that you are with RANCBA and you will receive a 10% discount. Hopefully vans will be put together. Nearly all sites have great views of the water. Contact details for the park are email admin@seavucaravanpark.com.au or phone 08 8768 2273. If anybody has any questions please call Nokka on 0418 524 067. See you at Robe!

Navy Week Victoria. Organisers are keen to make Navy Week Victoria more appealing to the broader Navy fraternity in 2019. If you have ideas on how you may support Navy over the October week, make it known to your parent organisation or NCCV. Preparations will commence in the near future. Support from like minded organisation would broaden participation of the wider community during the week.

Another year of active participation awaits us. A year we make that special effort to participate at additional commemoration events. Look towards connecting with our Navy family experience, whether that be as a serving member, related to a serving or ex-Service member or a like minded friend who recognises the courage of so many of our predecessors. There is also the connection with old Shipmates through the Naval Association of Australia or local Ship/Branch Associations. These associations are particularly important in bringing together Shipmates who retain aspirations and enthusiasm of key aspects of their time in the Navy. Attendees at recent services at the Shrine of Remembrance will have noticed participation by serving Navy has increased. Organisers have been grateful for the active participation of the Senior Naval Officer Victoria, CO HMAS Cerberus and a Bugler and Catafalque Party, impressive. Serving members at commemoration services is a stark reminder of why we are there. We can look forward to this trend continuing through 2019 as Navy builds their raport with the Victoria Navy family.

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NCCV

President’s dit

Youth's age. Terry Makings